



NOVEMBER 2019

INSIDE TCMA

East Texas Allures the TCMA in 2020 for 28th Annual Meeting

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The TCMA is happy to announce that the Annual Meeting will be held in Tyler on March 30-31, 2020. The reception on the 30th will be at the ever-popular Villa Montez. Programs on the 31st will focus on industry issues in Texas as well as national ones. Jeet Radia, Senior Vice-President of Environmental, Safety, and Human Resources for McWane, Inc., will be joining us to share his views on 2020 issues. Plan on joining your fellow members in Tyler for the opportunity to network and learn about business and regulatory concerns for next year. We look forward to your participation in the TCMA.

Well, here we are approaching the end of 2019 and planning for our 2020 gathering! It's been a mixed year for our members and the industry as far as business activity and compliance issues are concerned. However, we are truly blessed to live in this wonderful country and the great state of Texas. It is a time of Thanksgiving and a season of rekindled joy. Best wishes to all! •



A Message from the Executive Director

What a great group of individuals we have serving our industry! Your fellow members are active in federal, state, and local levels of government. Volunteers work with other associations such as the Texas Association of Business to keep our members abreast of general business concerns coming out of Austin.

Please take the opportunity to invite an industry associate to join the TCMA and attend our annual meeting in Tyler on March 30-31 next year. We come together to express our concerns and discuss both business and regulatory issues. As always, the metal casting industry has new challenges as well as old ones to face. Today, some are struggling with the silica rule, but there are also some success stories. And what better place to find out what is happening in the foundry world than with the TCMA?

I want to welcome our new Chairman and Vice-Chairman for 2020-2021. Jared Patterson is our Chairman and is Director of Energy Services at Rapid Power Management. Jared also serves as Texas State Representative for District 106. Brett Morehead, Past Chairman for the Texas Chapter of the AFS and former TCMA board member, is our Vice-Chairman. Brett is Texas Operations Manager for Porter Warner Industries.

A special thanks to our outgoing Chairman, Harry Phillips, for his service to the TCMA. Harry's leadership has been invaluable. Thank you, Harry. •

May the blessings of this season be with all of you,

Clifford Smith
Executive Director

Welcome

This TCMA newsletter is developed by the association to improve communication and provide members with the latest news and legislative action concerning their companies and the cast metals industry.

Let us hear from you!

Please send company news, legislative inquiries, product updates and employee highlights to TCMAINC.ORG.

Visit our website

WWW.TCMAINC.ORG

TCMAINC.ORG serves as a valuable resource for our members. Go online to read about our newest members to the association, members' achievements, the latest updates on our bulletin board and the latest news in the foundry business.

Upcoming Events

AFS Government Affairs Committee: Dec 4th

Texas Chapter AFS Meeting in Houston: February 7th

TCMA Annual Meeting in Tyler: March 30-31

EBAA Iron Inc: A Family Business

By: Miles Bradley

March 1, 1964 Earl Bradley (an original founder of TCMA) and his wife, Billye, founded EBAA Iron Inc. in Dallas, Texas. The company started as a one man operation that manufactured set screw style retainer glands for water and wastewater pipelines. This man, my grandfather, would later turn his company into something much larger. He embarked on his venture in a 20 by 50 foot quonset hut that was rented for \$50 a month. He had visions of expanding his business and a work ethic to back it up. Today, the company has grown to employ over 300 people in three plants located in Eastland, TX, Albany, TX, and Cordele, GA.



Since the company's inception, we have made it a point to listen to our customers and work diligently to meet the needs of the water industry. Our development of self-actuating MEGALUG wedge action restraints for ductile iron pipe and PVC pipe has been the preferred product by engineers and contractors designing/installing water systems since 1984. With the introduction of the MEGALUG, the water industry has been able to move away from cumbersome concrete thrust blocks and corrodible metal tie rods at pipeline joints. On April 11, 1997 EBAA Iron performed a remarkable force demonstration of the series 1100 MEGALUG



Joint Restraint. Using a series 1100 MEGALUG standard

installation, an 80 ton motor crane hoisted a D7 Caterpillar Track Type Tractor weighing in at 50,350 lbs. This demonstration proved that EBAA products can withstand the load. EBAA also offers a line of flexible and/or expansion joints for installation in terrain that is prone to movement via seismic activity or gradual settling. Our products have created a safer and more economical pipeline installation procedure.

My grandfather had a saying that was key to any business. He believed that to be successful you must execute three things: "Make it, make it right, and deliver." We still practice these concepts today in



our state-of-the-art foundries. The facilities harbor 6 coreless furnaces with a capacity of 28 tons/hour, 3 DISA vertical parting molding machines, airset foundry with two mold lines, 6 Disa

Combi-Core machines, and rigorous quality assurance testing both pre and post pouring of castings. EBAA also possesses our own tooling and finishing shops on site. We proudly advertise that all of our products are 100% American made.

My grandfather passed in 2005 and the legacy continues with his kids and grandkids in our family business. His eldest son, my uncle, Earl T. Bradley has picked up right where he left off and continued to mold this company into something more. It was important to my grandfather to always be on the move and not let the company become stagnant. He wanted this company to stay ahead of customer's needs. We strive to continue the hard work of a great man. •

WHY CAN'T MANUFACTURING SELL ITSELF TO MILLENNIALS?

INDUSTRYWEEK – The pace at which manufacturing workers are retiring is much faster than the rate at which millennials and young people are entering the manufacturing workforce. There is also a large difference between what older generations and younger generations think of manufacturing. So how can the industry better attract younger people to fill the gaps left behind by baby boomers? Manufacturers and industry leaders say technology, employee engagement and industry exposure will help revamp manufacturing into an attractive career path for millennials. Read more here: <https://www.industryweek.com/talent/why-cant-manufacturing-sell-itself-millennials>

* Taken from the Indiana Cast Metals Association's newsletter, "The Cope and Drag".

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